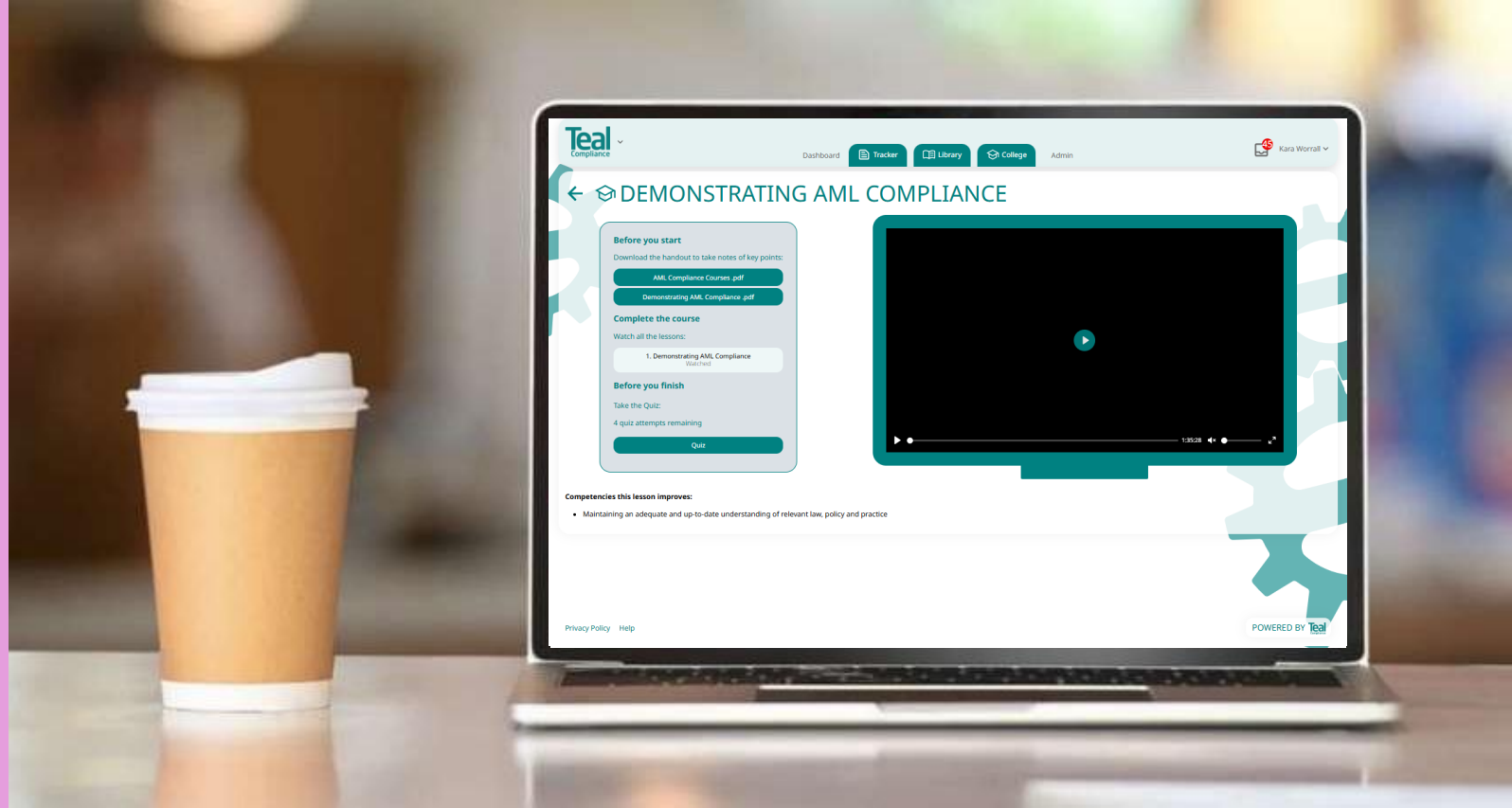


Teal College



Teal College makes compliance training simple, engaging and effective — giving law firms flexible access to recorded learning, practical resources and knowledge testing in one place.

What does Teal College offer?

At Team Teal, we love compliance — but we know not everyone jumps out of bed excited about compliance training!

That's why we make our courses as practical, engaging and accessible as possible, helping learners stay interested while developing the knowledge and confidence they need.

With a Teal College subscription, you'll have access to:

Training for everyone

A wide range of compliance training courses for all staff alongside specialist courses for those with specific compliance responsibilities.

Learning & Development tools

Our Learning & Development feature helps you manage and evidence your organisation's development activity including:

Training Needs Analysis

Learning & Development Plans

Learning & Development Records

Your own Internal Library

A dedicated space to store and organise your organisation's policies, procedures and important documents, making them easily accessible to your team.

The Teal Library

A growing bank of practical compliance resources to support you in your role, including templates, guidelines, checklists and other useful precedent materials.

All in one subscription. One place to support your people, manage learning and make compliance a little less daunting.



Courses

- AML
- Regulatory
- Data Protection
- Compliance Officer Training Programme (COTP)



Library

- Internal Library
 - Policies and Documents
- Teal Library
 - Precedent Bank and Guides



Learning and Development

- Training Needs Questionnaire
- Learning and Development Plan
- Learning and Development Record



Teal TV

- Coffee and Conversation
- Teal Talks
- Ask Me Anything



Courses

- AML
- Regulatory
- Data Protection
- Compliance Officer Training Programme (COTP)

Anti-Money Laundering

Practical AML training for all staff, covering the key requirements and responsibilities involved in preventing money laundering and financial crime.

Topics include POCA, the Money Laundering Regulations, recognising and reporting suspicion, risk assessments, Customer Due Diligence (including Enhanced Due Diligence and ongoing monitoring), PEPs, sanctions, proliferation financing and High-Risk Third Countries.

Regulatory

Regulatory training for all staff, designed to build understanding of the rules, standards and responsibilities that apply to your organisation.

Topics include the SRA Standards and Regulations, conflicts of interest, equality and diversity, identifying and managing compliance breaches, claims and how to help prevent them.

Data Protection

Practical data protection training designed for firms and staff, covering the fundamentals of protecting personal data and understanding your responsibilities under data protection legislation.

Compliance Officer Training Programme

Being a Compliance Officer comes with a lot of responsibility — and a lot to know!

Our Compliance Officer Training Programme breaks down the key rules, regulations and responsibilities into manageable, bite-sized modules. Designed for Compliance Officers and senior management, the programme explores not just what the rules say, but what they mean in practice.



ANTI MONEY
LAUNDERING



REGULATORY



DATA
PROTECTION



COMPLIANCE
OFFICER
TRAINING
PROGRAMME



Courses

- AML
- Regulatory
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- Compliance Officer Training Programme (COTP)



What to expect from a Teal College course

Our courses are designed to make learning straightforward, practical and engaging. Here's what you can expect:

1. Download your handout

Before getting started, you'll have the opportunity to download a course handout. Use it to make notes, record key points and keep useful information to refer back to.

2. Watch the course

Sit back and watch the training video. Our courses are designed to break down complex compliance topics into practical, manageable learning.

3. Take the quiz

Once you've watched the course, it's time to test your knowledge.

You'll be asked a series of multiple-choice questions and will need to achieve a score of 80% or more to successfully complete the course.

Don't worry if you don't pass first time — you'll have further attempts available, with a new set of questions each time.

4. Learn from your results

After each attempt, you can view your results to review your answers.

You'll be able to see:

The answer you selected

The correct answer

An explanation to help reinforce your learning

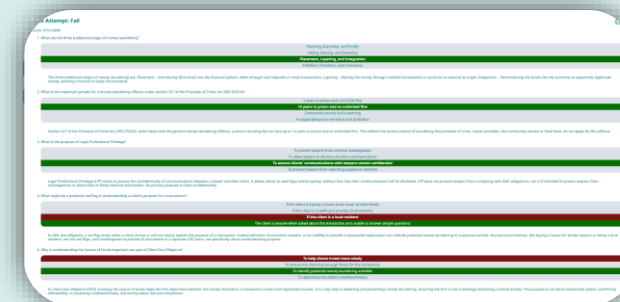
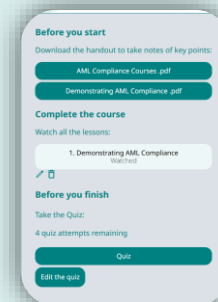
So even if you get something wrong, there's an opportunity to learn from it.

5. Complete the course

Once you've watched the full video and successfully passed the quiz, your course will be marked as complete.

You'll then be able to download your certificate and your Learning & Development Record will be updated automatically.

Your Learning & Development Record forms part of the Learning & Development feature included with every Teal College subscription — helping you keep track of learning and demonstrate your organisation's training activity.





Course Manager



Keep track of learning at a glance

The Course Manager gives you a simple overview of your team's training, making it easy to manage enrolments and monitor progress.

Course Managers can:

Enrol staff

Easily enrol users onto the courses they need to complete.

Approve enrolment requests

Review and approve requests from staff who want to enrol on a course.

Monitor progress

See your team's training activity through an easy-to-use Course Manager dashboard, with the ability to filter by user, department or course.

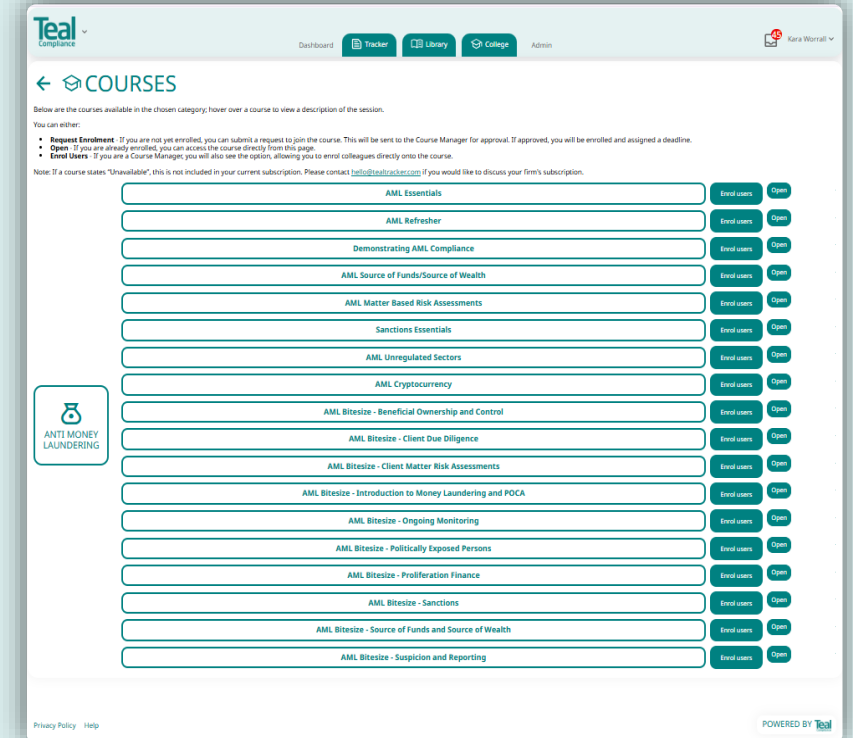
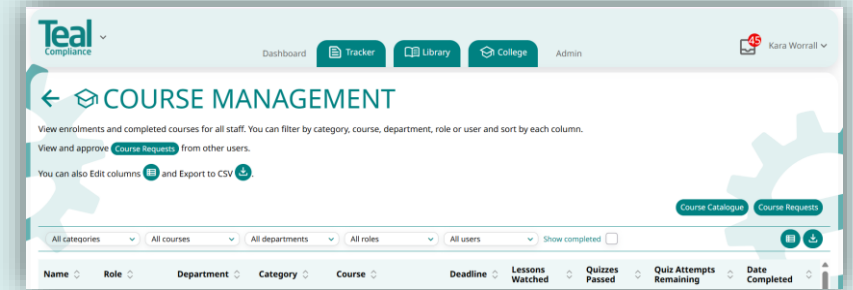
The dashboard provides a clear overview of all enrolments, including:

- Which courses each user is enrolled on

- Which videos they have watched

- The number of quiz attempts remaining

Whether you're checking the progress of one individual or getting an overview across your whole organisation, the Course Manager makes it easy to see who has done what — and what still needs to be completed.





Learning and Development

- Training Needs Questionnaire
- Learning and Development Plan
- Learning and Development Record

Training Needs Analysis

What it does...

The Training Needs Analysis uses the SRA Competency Questionnaire to assess an individual's skills, knowledge, and development needs against regulatory and role-specific expectations. It provides a structured approach to identifying gaps and ensuring staff maintain the required level of competence for their role. The TNA is generated annually on a defined firm or department-wide date, ensuring a consistent yearly review of competence, with previous assessments securely archived and accessible for reference and audit purposes.

Features...

- SRA Competency Questionnaire aligned to regulatory standards.
- Identification of skills and knowledge gaps.
- Annual automated generation based on a firm or department set date.
- Secure archiving of previous TNAs with full historical access.
- Supports ongoing competence, compliance, and regulatory expectations.

Learning and Development Plan

What it does...

The Learning and Development Plan enables structured goal setting and development tracking for each user, based on the outcomes of the Training Needs Analysis. It also allows objectives to be created with clear learning activities and progress monitoring. Plans are automatically generated each year on a defined firm or department-wide date, with previous plans archived. They also provide a valuable reference point for one-to-one meetings and annual appraisals, supporting meaningful performance discussions and ongoing professional development.

Features...

- Creation of individual learning and development objectives.
- Progress tracking against defined objectives.
- Annual automated generation aligned to TNA cycle.
- Manager oversight and review functionality.
- Supports structured, ongoing professional development.
- Useful reference tool for one-to-one meetings and appraisals.

Learning and Development Record

What it does...

The Learning and Development Record provides a centralised, auditable record of all training and development activity completed by users across the organisation. It captures both formal and informal learning, including internal and external training, ensuring a complete and accurate view of individual competence and organisational capability. It works alongside the annual TNA and L&D Plan cycle to provide a continuous record of development over time.

Features...

- Centralised record of all learning and development activity.
- Ability to log internal, external, and mandatory training completions.
- Full visibility of individual and organisational training history.
- Supports compliance, competence and audit requirements.
- Longitudinal record supporting annual TNA and L&D Plan cycle.
- Integration with wider training and competence tracking tools.



Library

What it does...

The Library provides a centralised hub for both Teal-provided compliance resources and a firm's own internal documentation. It ensures users have easy access to up-to-date templates, policies and supporting materials in one controlled environment. The Library is designed to promote consistency, reduce duplication and ensure that all users are working from approved and current documentation.

Internal Library

What it does...

The Internal Library allows firms to securely upload, manage and control their own policies and internal documents. It provides a structured environment to ensure documentation is properly versioned, consistently distributed and acknowledged by users. This ensures that staff always have access to the most up-to-date and approved versions of key documents, supporting both operational consistency and regulatory compliance.

Features...

- Policy Library for uploading and managing firm policies.

- Document Library for internal guides, procedures and supporting materials.

- Version control to manage document updates and changes.

- Archiving of superseded documents for audit and reference purposes.

- User acceptance tracking.

- Re-acceptance workflows when updated documents are published.

- Analytics and compliance reporting on document usage and engagement.

Teal Library (Precedent Bank)

What it does...

The Teal Library provides a curated precedent bank of compliance resources, including templates, guidelines, and checklists. These materials are designed to support best practice and regulatory compliance, giving firms a reliable foundation to build or enhance their internal processes.

Features...

- Centralised bank of compliance templates and precedents.

- Includes guidelines, checklists, and supporting documentation.

- Regularly maintained and updated to reflect best practice.

- Ready-to-use resources to support compliance and operational consistency.

- Helps reduce time spent creating documentation from scratch.



Teal TV

- Coffee and Conversation
- Teal Talks
- Ask Me Anything

Teal College

Stay up to date with Compliance & AML

There's always something happening in the world of Compliance and AML. Teal TV brings the latest news, updates and practical insights directly to you.

Included with every Teal Tracker and Teal College subscription, Teal TV gives you access to recordings of all our events, so you can catch up whenever it suits you.

What can you watch?

Coffee & Conversation

Join us each month for our Coffee & Conversation events, where we discuss the latest developments, share practical insights and explore the issues that matter to compliance professionals.

Teal Talks

Our Teal Talks focus on topical compliance and AML issues, helping you keep up to date with important changes and what they mean in practice.

Ask Me Anything

Have questions about Compliance or AML? Our Ask Me Anything sessions tackle the questions that matter, providing practical guidance and expert insight.

Watch when it suits you

Can't make the live event? No problem.

With Teal TV, the recordings are available to watch at a time that works for you — helping you stay informed without adding another meeting to your diary.

Teal TV — keeping you connected, informed and up to date.

COFFEE & CONVERSATION EVENTS

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Compliance



TEAL TALKS EVENTS

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Book a demo or request a quote by emailing:
hello@tealcompliance.com